TARGet Kids! PACT Compensation Structure and Parent Roles

PACT Compensation Structure – Proposed 2025-2028				
Corresponding role	**Commitment**	**Responsibility**	**Example of Activity**	**Suggested Honorarium**
Advisor	Available by email; willing and able to participate in a few meetings by phone or in person; at least two meetings per year	Contributes advice and feedback for decision-making by research team	Provides feedback on document that is distributed	$200-500
Collaborator	Commit to a project or research study (includes meetings, follow-up actions, presentations, etc.); at least 3 contacts (meetings / social event) per year	Participates in decision-making by providing options and recommendations and inputs on development of activities of project goals	Provides grant letter of support, invited speaker in person or virtual, and provides review feedback, attends meetings for the study or project, development/review of materials	$750
Partner	Contributing member in a project or research study, or in administrative roles within the PACT (includes meetings, follow-up actions, etc.); at least 3 contacts (meetings / social event) per year	Has joint responsibility for decision-making and mobilizing; Initiates and leads activities	Jointly works on development of research proposal, initiative or project, supports multiple projects, takes on designated role within the PACT administration	$850
Mentor	Maintains the commitment level(s) outlined in previous roles; at least 4 contacts (meetings / social event) per year In addition, member facilitates at least one PACT meeting per year.	Has mentorship responsibilities including on boarding processes for new PACT members; email communication with current and new PACT members	Mentorship of other PACT members (new or returning), or collaboration with TK! Research assistant in development of PACT recruitment materials	$1,000

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Role(s)	Commitment(s)	Responsibilities Task(s) Involved with Role
Advisor	A PACT Advisor will: • Be available by email • Be willing to participate in 1 – 2 meetings per year • Provide advice and feedback for decision-making by the research team via email or in-real time (virtual meeting, phone, in-person)	Tasks may include: • Provide written feedback on documentation circulated via email • Provide oral feedback on material presented during team meetings
Collaborator	**A PACT Collaborator will:** • Commit to a project or research study which requires on-going feedback and involvement in various stages of project or study • Attend at least 2 meetings and 1 social event per year	**Tasks may include:** • Provide a letter of support for a grant proposal or other initiative (policy brief, recommendation, etc.) • Act as note taker during PACT team meetings • Act as a facilitator during PACT team meetings • Participate as an invited speaker either in-person or virtually at various events • Participate in meetings with team leads in respect to a specific project/study
Partner	**A PACT Partner will:** • Have joint responsibility for decision-making and mobilizing research • Take on a designated role to support administration and function of the PACT • Be involved in PACT mentorship activities • Attend at least 2 meetings and 1 social event per year	**Tasks may include** • Facilitate of PACT team meetings • Work jointly on the development of research proposal(s) with research leads • Support multiple projects per year in various capacities (collaborator, co-investigator, knowledge user, etc) • Develop PACT member recruitment materials • Provide feedback or provide content for promotional materials (study videos, recruitment posters, etc)
Mentor	**A PACT Mentor will:** • Attend at least3 meetings and 1 social event per year • Facilitates at least 1 PACT meeting per year • Take on mentorship responsibilities within the team • Be involved in communicating with members via email/phone/text outside of meetings for support and mentorship	**Tasks may include:** • Support on boarding processes for new PACT members • Mentorship of other PACT members (new or returning) • Lead sub-groups within the PACT for projects as needed